

Bluesource Professional Services SERVICE SCHEDULE

This Service Schedule should be read in conjunction with the General Terms and Conditions (a copy of which can be found at: https://www.Bluesource.co.uk/privacy-and-governance/ and the appropriate Work Order.

1 Service Overview

For this Service Schedule, the following additional definitions apply:

"Agile" refers to the Agile project management methodology.

"Business Day" Monday to Friday 09:00 – 17:00 BST/GMT (excluding UK Bank Holidays).

"Change Request" a written instruction agreed between the Parties to alter the original scope of the project including, but not

limited to changed deliverables.

"Data Migration" the migration of Customer owned data from one location and/or system to another.

"Fixed Price" a commercial model where payment does not depend on the number of resources or time expended by

Bluesource. Should the project complete early and the deliverables met, no rebate or time owed is given to the Customer. Alternatively, provided the scope of the project has not changed or been impacted by the Customer, Bluesource will absorb overrun or efficiency. Such projects are usually paid in milestones, as per

an agreed payment schedule.

"Time & Materials" a commercial model where payment depends on the actual number of resources and time expended by

Bluesource, at an agreed Standard Rate and quantity. Unless otherwise agreed, the Customer is invoiced monthly in arrears for work delivered during that calendar month. Should the estimated resources and effort duration initially ordered vary from the actual effort and resources expended, the Customer agrees to generate a Purchase Order to cover the difference and be invoiced for the actual resources and effort expended by

Bluesource.

"On Hold" the status of a project which has not been active for three (3) calendar months or more at the decision of the

Customer, or due to delays by the Customer, whereby Bluesource is not directly the cause for the project

inactivity.

"Service Start Date" the date it is agreed by the Parties for the Service to commence in writing, or where this is not specified, the

date the Work Order is placed by the Customer.

"Standard Rate" the standard Fee for Bluesource to deliver the Services during the Business Day.

Any changes to this Service Schedule, the project, its scope, or deliverables must be agreed in writing by the Parties by way of a Change Request. Any non-documented changes are not covered by this commercial agreement and its terms and conditions.

2 Term and Termination

This Service Schedule shall commence on the Service Start Date and will terminate when the Services specified within the Agreement are provided in full unless terminated in accordance with Clause 9.5 of the General Terms and Conditions, or as agreed in writing by the Parties.

3 Professional Services Availability

Professional Services are available during the Business Day, at Standard Rates and outside the Business Day, they may be arranged at an alternative rate, as shown in Section 4 below.

4 Billing Rates

The Standard Rate for work completed within the Business Day and the rates applicable for any agreed work conducted outside the Business Day are as follows:

- Standard Rate applies during the Business Day;
- A minimum ¼ day (2 hours) will be charged at Standard Rate for remote consultancy or telephone based technical support;
- A minimum ½ day (4 hours) will be charged at Standard Rate for onsite consultancy or technical support within the M25;
- A minimum 1 day (8 hours) will be charged at Standard Rate for onsite consultancy or technical support outside the M25;

- Rates for work outside the Business Day are charged according to the following:
 - o Monday to Thursday
 o Friday and Saturday
 − 1.0 x Standard Rate
 − 1.5 x Standard Rate
 - Sundays and UK Bank Holidays 2 x Standard Rate
- Bluesource reserve the right to charge travel time to the Customer if the distance is >50 miles from London
- Travel disbursement costs >£50 will be charged to the Customer in accordance with Clause 8 of the General Terms and Conditions.

5 Customer Responsibilities

The Customer shall:

- Provide access to the Customer Premises (by prior arrangement) and any other equipment and resources reasonably required by Bluesource to provide the Service;
- Make available documentation on the configuration and setup of the environment where applicable to the Service;
- Provide a list of authorised personnel (including contact details) who can engage with Bluesource and ensure that Bluesource is informed of any changes;
- Nominate a primary point of contact for the duration of the Service;
- Provide details of any security policies and change management procedures the Customer wishes Bluesource to adhere to;
- Provide details of any maintenance windows, scheduled downtime or maintenance activities which may affect or impact the Service:
- Provide technical support for any issues and/or problems discovered by Bluesource, not covered under this Service Schedule or any other active service between the Parties;
- Provide relevant Third Party Support and Maintenance contracts for applications and hardware affected by the Services for the duration of the Service.
- Where the Customer has not purchased a computer system backup service from Bluesource, remain responsible and liable for such backup and hold Bluesource harmless for any liability arising out of any computer system backup or failure to provide any computer system backup.
- Ensure that their applicable systems and data are backed up prior to the commencement of the Service.

6 Cancellation and Reschedule Charges for Professional Services

Should scheduled work be cancelled or rescheduled by the Customer after the booking has been confirmed (a "Lost Day"), the Customer is liable to pay a cancellation fee in accordance with clause 8.5 (Payments and Records) of the General Terms and Conditions

A Lost Day will also be invoiced where scheduled work is unable to be started due to issues caused by the Customer, in failing to meet responsibilities outlined in Clause 5.

7 Project On Hold

Should a project covered by this Agreement be placed On Hold, irrespective of any billing schedule agreed between the Parties, Bluesource shall be entitled to:

- Invoice 100% of any existing agreed expenses relating to the project that have been incurred;
- Invoice 100% of any software or hardware costs included in the Agreement;
- Invoice any remaining balance up to 75% of the project value for Fixed Price Project engagements;
- Invoice any remaining balance up to 100% of the Fixed Price project value if a project has been On Hold for 3 months (i.e. 6 calendar months of project inactivity).

If a project has been On Hold for 9 months (i.e. 12 calendar months after work was last completed), any remaining time will be forfeited, and the project closed.

8 Data Migrations

The following assumptions are fundamental to the successful outcome of any Data Migration Service. It is the joint-responsibility of the Customer and Bluesource to identify any potential variances to the following assumptions as these may vary the professional services fee:

- The existing archive platform or associated hardware is not classified as "end of life" or "end of support" by the respective vendor or manufacturer
- The source archive software version must be compatible with the proposed third-party migration tool. It may be necessary to upgrade the source archive platform prior to the Proof of Concept, pilot and/or migration to avoid degraded migration results. Unless otherwise stated, upgrades of this nature are not covered under this Agreement
- The source environment is in a healthy state and is "fit-for-purpose" to accommodate the extraction of the required data
- Migration throughput is a product of the performance and health of the archive source, its underlying and associated hardware and the selected tools used to extract/transform the data

- Bluesource estimates an average migration rate of no less than 200GB per week, per migration work stream, although this
 is not guaranteed
- Any Customer infrastructure limitations, bandwidth constraints, or a failure to provision the requisite number of work streams may impact the average migration rate, which could result in a change request for additional funding/increase in Fees
- The Customer will provide the migration physical hardware or virtual servers to allow Bluesource to build the migration servers. This migration platform will be provided at no additional cost to Bluesource
- The Proof of Concept and/or pilot phase will determine the estimated throughput and will be used to calculate the number of parallel work streams required to achieve the desired migration rate. It may not be possible to achieve the desired migration rate if Customer infrastructure, bandwidth or Customer personnel allocation is inadequate
- Any existing corruption or corrupted items that exist in the archive source will not be migrated or repaired. Accordingly, any associated remediation activities with the repair of these items is not included under this Agreement
- Typically, >90 % of items will be migrated; and up to 10% of failed items from any given 1TB sample may require escalation to third party. Missing items that are catalogued in the database, but no longer actually exist in the source system are not included in this Agreement, (i.e. shortcuts/references to missing items and/or corrupt).

9 Warranty

- The Customer warrants that its environment will be in a suitable state for the commencement of the Services, is in a reasonable state of health, and any prerequisites that are reasonably required and communicated by Bluesource for the commencement of the Services have been met.
- Project sign off constitutes project acceptance in full, including any commercial terms and deliverables
- Unless a project includes "as built" documentation as part of the deliverables, or as a chargeable additional piece of work, no warranty is given
- Warranty only applies to environments that remain unchanged and/or unmodified by the Customer with respect to the "as built" document
- Bluesource does not warrant SharePoint development work which has been developed with an Agile approach, as the deliverables are accepted as the project progresses and signed off. This applies to both Time & Materials and Fixed Price engagements
- All SharePoint work delivered on a Time & Materials basis does not have a warranty and any additional work including remedial, bugs and changes, will be billable at a rate agreed between the Parties in writing
- The deliverables of SharePoint work delivered as Fixed Price and not developed via an Agile approach, incurs a warranty period of twenty-eight (28) calendar days from the date provided to the Customer. The warranty period only applies to in scope work and does not encapsulate any change requests, or remedial activities. In scope work includes any customisations or custom development on the SharePoint platform. Any issues related to client systems, the SharePoint product itself, or third-party products used within an overall solution are not included within the warranty period
- Bluesource does not warrant the throughput and success rate of any data migration work
- Bluesource does not warrant against the corruption of data during data migrations
- For non-SharePoint work, unless otherwise agreed in writing between the Parties and as per clause 9 above, Bluesource warrants the work completed as part of the Services, for twenty-eight (28) calendar days after the completion of the project
- Warranty shall be limited to reasonable resources and time to rectify any agreed issues, which are deemed to because by or the responsibility of Bluesource.

10 Support

Any products procured and sold through Bluesource, unless otherwise stated and covered by a relevant service agreement, are supported directly by their associated vendor. Any facilitation required from Bluesource will be considered billable, as per Section 4 above.

11 Data Processing

Personal Data provided by the Customer shall, unless otherwise agreed in writing by both Parties, be processed in accordance with Bluesource's Data Processing Policy, available at https://www.Bluesource.co.uk/privacy-and-governance/, and the relevant https://www.bluesource.co.uk/privacy-and-governance/)

Where a Subcontractor is engaged to deliver all or part of the Service, the Subcontractor may process Personal Data as reasonably required to deliver the Service, without any further processing and for any other purpose.

If the Work Order includes services for Veritas NetBackup and backup technologies, the following Subcontractor will deliver such services on behalf of Bluesource as their trusted partner:

Harbor Solutions

- o Location: Hamilton House, Mabledon Place, Bloomsbury, London WC1H 9BB
- Purpose of processing: providing professional services, 24/7/365 support, monitoring and managed services.
 Personal Data relating to contacts and support issues may be processed to provide the services and raise service tickets and process backup data.